**Rahul Mangla**

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**PROFILE SUMMARY**

* **Postgraduate** **in Mathematics** with 6+ years of experience as **Business Analyst and BI Solution Developer** in the domain of HR Analytics, Learning & Development, WFM, Asset Management, Project Management.
* **Green Belt Trained and Tested**
* **Process Transition –** travelled to **UK for 3 months OJT** as part of process transition during PMO rounds
* **Project Management –** 40% reduction in various standard and adhoc reports through **Automations** as part of Talent & Acquisition with DBOI India
* **Team Handling –** worked as team leader (Assistant Manager 9A), handling 10+ FTEs team of Analysts as part of Functional Excellence Group in WFM *(The team is responsible for various automation projects driven across the organization)*

**TECHNICAL SKILLS & Certifications**

**Advance Excel | Macros & VBA | Power BI, Power Query, DAX, MDX | SQL | MS Access | Python**

**Microsoft EdX Analyzing and Visualizing data with Power BI CERTIFICATEID**[**161a917c48fe41089338048ee621a552**](https://courses.edx.org/certificates/161a917c48fe41089338048ee621a552)**)**

**DOEACC O Level**

**WORK EXPEREINCE**

**Genpact, Noida as Assistant Manager (Digital Transformation) - (Jan’20 till ‘presently working’)**

**Key Role:** BI Analyst and Developer

**Projects:**

1. **Automatic Binder** Creation & TIF Conversion: Combine PDFs and Convert in TIF
2. **Bill Log Document**: Create Medical Document on Excel and Export to Word
3. **Web Based MA Automation**: Create Consolidated MA Sheet and fill fields on Client Site.
4. **Production Tracker**: Excel & MS Access based automation to capture and monitor daily production, login & logout, breaks on real time basis
5. **Outlook Mail Categorizer**: Categorize outlook mails and transfer to respective folders
6. **Custom Tool**: Custom functions and modules to perform various day to day tasks in reporting like Consolidating files, Creating Cuts, Sending bulk mails

**Concentrix Daksh, Gurgaon as Assistant Manager (WFM) - (Mar’19 till ‘presently working’)**

**Key Role:**

* Responsible for development and providing BI Solutions based on business requirement.
* Performing troubleshooting and debugging of new and existing ETL Solutions and VBA Tools.
* Finding and proposing improvement areas in currently developed VBA, MS Access, Power BI, SSMS based in-house reports and tools.
* Taking daily / weekly team huddles on the projects being driven and sharing updates with the Top Management and Clients.
* Ensuring the standard deliverables and adhoc requests from Client is being delivered timely.

**Projects: WFM Reporting Tool | Nespresso**

* Created one single tool for producing all the reports for various accounts in WFM.
* Also meeting the requirement of real time monitoring through creating various Power BI visuals showing SLAs and KRIs on screen.
* Dumps taken from IEX and Client Servers were converted into required format using VBA for uploading in MS Access or SSMS Database
* It involved making connections using connection strings through VBA to Import/Export data from MS Access or SQL Server
* Emails to be sent with reports as attachments and selected range, were automated using VBA.

***Links to the Tools Created:***

***https://drive.google.com/open?id=13KZX\_-qIzwn5zZJvm6slsE2zOZsNAoA8***

**Deutsche Bank, Jaipur as Sr. Analyst - (Sep’13 to Mar’19)**

**Key Role:**

* Responsible for communicating with stakeholders and HRBP’s for requirements gathering & developing customized solutions to suit their business needs.
* Giving monthly and quarterly presentations to the Top Management on various Analytical Insights like Hiring through Consultancies vs Referral, Effects on Attrition Rate through Role Fitment etc.
* Delivering business insights related to Year End Performance & Compensation Planning, Headcount, Attrition, PMO at Cost Centre, Regional and Global level across the bank.
* Ensuring continuous interaction with the Stakeholders, HRBPs, Cost Centre Heads to make sure that area of concern can be worked upon for improved service levels and to maximize customer satisfaction levels; facilitating knowledge transfer to management/end-users.

**Projects: HR Orbit | GROW | RECON Tool**

* Using VBA converted various raw files being generated through dbPrism and HR Cube into Tabular format
* Connected to the Folder having raw files using Power Query and Power BI Desktop
* Performed ETL steps to bring the data in ready form for analysis
* Using MDX, DAX measures, calculated columns, Power Pivot and Power View produced various business insights

***Links to the Tools Created:***

***https://drive.google.com/open?id=13KZX\_-qIzwn5zZJvm6slsE2zOZsNAoA8***

**Extra Work:**

I have developed Games in MS Excel using VBA. Below are the links:

***https://drive.google.com/open?id=13KZX\_-qIzwn5zZJvm6slsE2zOZsNAoA8***

**PERSONAL DETAILS**

Date of Birth : 20.12.1984

Passport Number : P3838637 valid till 24/07/2026

Languages Known : English & Hindi

***Location Preference:* Open to relocate**

***Shit: Open to any shift***